

## EDITORIAL

The efforts of ANPAD, and particularly of its Editors' Forum, in more actively promoting improvements in the quality of scientific publications in the Administration area in Brazil are well known. Concrete actions are laid down in its "Manual of Good Practices in Scientific Publication" and dealt with at the meetings of its Editors' Forum – increasingly more substantial and productive, and in the SPELL undertaking, a repository of scientific articles, not forgetting the quantity of informal guidance provided by the members of the institution, on guidelines and the practices adopted by the various Brazilian periodicals on the theme.

Concretely the efforts converge in the sense of better results relative to the rigour and integrity of the publications, making compatible the credibility of the scientific production and a certain degree of liberty in its realization.

The journal *Gestão & Tecnologia* is actively engaged in the purposes and processes of this important complex – ANPAD, Editors Forum, SPELL and other bodies promoting the academic production and dissemination in Administration and connected areas. In this sense, and thanks to the intense efforts of Fundação Pedro Leopoldo and the whole body of collaborators, this journal is classified in QUALIS/CAPES 2013 as B2.

As a result of the efforts of its own players, the journal, in the period July 2012 to April 2014, has been visited by readers from 50 countries, the most frequent being those from the United States, Portugal, England, Spain, Germany, India, Angola and Argentina, in that order, according to ClustrMaps.

The purpose and permanent commitment of the editorial team have been consistent with an improvement of the level – rigor and integrity -, of the journal in general, as also, in particular each article offered to the reader community. In parallel with this, we are seeking integration with the international scientific community, through the publication of articles that reflect and integrate the state of the art in Administration, considered as a field of knowledge.

Thus, in this issue, we are publishing an article whose approach manifests and facilitates the predisposition of the journal for an evolution in the direction of an international public and partners, entitled "The work team's internal functioning: bi-dimensionality, interdependence and performance". In essence, this publication analyses the relationship between the internal functioning of work teams and the performance of the group task. Additionally, it studies the moderating role of the interdependence of the tasks in the relationship. The article concludes that the dimensions of the internal functioning of the teams are positively related to the group performance.

Another article, whose analytic unit is located outside Brazil, is entitled "The Cabo Verde National Innovation System: an exploratory study of players and capacities". The main conclusion of this study is that the state of innovation in that country is still incipient and founded on fragile partnerships between institutions and governments. In addition, the country is seeking development through international partnerships.

In a contextual approach to an emerging theme, the article "An epistemological glance at the Web 2.0" analyses, going beyond the epistemological bases, the paradigmatic classifications of the publications in Web 2.0. In this sense, it is concluded that there exist ambiguities in the opinions and conclusions of the

authors researched, which fact demonstrates the emergence of a promising theme for scientific and technological investigations.

The theme “Private Higher Education: a study of financial performance in institutions of higher learning” explores the current state of finances in the institutions of higher learning operating in Belo Horizonte, and concludes that the larger of these have presented satisfactory performance, indicating a rearrangement in the sector. From another angle, the theme “Reaction to Organizational Change: the setting up of Lean Thinking in the Beta company” deals more specifically with organizational processes and concludes that the change undertaken can be characterized as technological and that the predominant behavioural pattern was one of acceptance by the staff.

The investigation of financial management in the area of health, a critical theme for our society, is contemplated in the article “Operational Risk in the Health Sector: Financing by the SUS in Parallel to the Disbursements in the Hospital Foundation of the State of Minas Gerais”. The work produced evidence that amounts passed over to the providers are not based only on the SUS Table. It suggests the analysis founded not only on the transfer values of the Table, but also on a qualitative understanding of the forms of transfer.

Project management demonstrates the amplitude of the themes dealt with in this periodical. In this sense “Employment of techniques of technical risk management in a software-developing company” confirms that the faults in project management translate into deviations in the scope, term or cost, affecting the profitability and feasibility of the undertakings.

Starting from the premise that competitiveness imposes the necessity of efficient management instruments that help companies in the formulation of their strategies, and minimize the uncertainties of the environment and dependence on the resources essential for organizational survival, the article “The Utility of Business Budgeting from the Perspective of Resource Dependence Theory”, the article finds, together with drawing other conclusions, that organizations make ample utilization of budgeting in operational planning, in the evaluation of performance, in the communication of objectives and targets and in strategy formulation.

From another angle, the theme of moral harassment is analysed in the article “Reflections on Bullying: a Study in the Light of the Organization in João Pessoa with the Greatest Frequency of Labour Suits between 2008 and 2012”. In this study, is concluded that the greater part of the attitudes adopted by the companies studied were related to people management; however, what has impaired the mitigation of moral harassment is a predominantly teleological conception of the area.

Finalizing this presentation of the articles contemplated in this issue of the journal, the analysis of “Social Networks and the Impacts of this Innovation in Organizations - the case study of the corporate network ‘Business Community’ of the commercial area of the companies of the Algar Group”, allowed us to see that the business community facilitates the communication process, interaction, and the management of the commercial department, constituting a supporting instrument for managers to achieve synergy between the collaborators and the eight companies of the business group.

Good reading to everybody,  
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